

Opportunity closing date:

Friday, 13 November 2020

Opportunity type: Employment

Location: Richards bay, Umhlathuze

Strategic analytics and management (SAM) mission is “to strengthen health and development systems through program implementation and partnerships” and the vision is “optimal and sustainable health and development outcomes”. Presently, Strategic analytics and management is a Global Fund Subrecipient (SR) under Aids Foundation of South Africa (AFSA), tasked to implement the “Prevention programs for adolescents and youths, in and out of school” with a specific focus on adolescent girls and young women (AGYW) in Umhlathuze Subdistrict, King Cetshwayo District in KwaZulu Natal Province from April 2019 – March 2022. As such, IHPS seeks to recruit for the position outlined below, based in **Umhlathuze Subdistrict**.

Clinical Manager: AGYW Biomedical Services**Overall Job Function**

Under the supervision of the Program Manager, the Clinical Manager/ Team Lead: AGYW Biomedical Services will lead and manage the delivery of biomedical interventions for in-school and out-of-school AGYW in Mbombela Subdistrict, in close collaboration with the Centre Manager: Out-of-School AGYW Program and the In-School Program Coordinator. She will lead and manage the AGYW program clinical roving team in Umhlathuze Subdistrict, as well as coordinate the delivery of biomedical interventions (HIV, PREP, TB, STI, SRH) for AGYW aged between 15 – 24 years.

Key Responsibilities

- Lead the overall planning, implementation, coordination, and monitoring of the AGYW biomedical interventions for AGYW aged 15 – 24 years in the Subdistrict to achieve results against set objectives.
- Oversee overall mapping of health facilities and Prep sites for the provision of comprehensive biomedical services in the Subdistrict.
- Establish and manage relationships with key stakeholders i.e. government departments, community leadership, and other relevant stakeholders and sectors.
- Advocate for effective roll-out of biomedical AGYW interventions including Prep in identified sites and implement needs-based capacity building activities i.e. training, mentoring, coaching and supportive supervision for health care providers.
- Make sure the implementation of biomedical interventions supports and is aligned with relevant government guidelines and policies i.e. DOE, DSD, DOE, etc.
- Work closely with the strategic information (SI) team to ensure the biomedical AGYW service delivery related data is collected, validated, reported, and appropriately utilised to inform evidence-based program planning, decision-making and continuous quality improvement.
- Provide ongoing needs-based training, mentoring, coaching and supportive supervision to the AGYW program roving team.

- Lead the AGYW program roving team in conducting on-site data verification and routine data quality (DQA) assessments.
- Represent the AGYW program roving team in all relevant platforms as appropriate.
- Perform any other duties as assigned by the Program Manager and IHPS senior management team.

Competencies

- Excellent verbal and written communication skills in English. Command of local languages would be an added advantage.
- Experience in program management i.e. development, work planning, implementation, monitoring, evaluation, and reporting (MERL); financial management and understanding and tracking of budgets.
- Experience in managing and building capacity (i.e. training, mentoring, coaching and supportive supervision) of a roving team teams, including facilitation skills.
- Ability to take initiatives, work under pressure and multitask with minimum supervision.
- A team player with good interpersonal skills.
- Sound problem solving and decision-making skills; effective time management and coordination skills.
- Competent in Microsoft Office suite and project management tools
- Valid driver's license and ability to drive

Qualifications and Experience

- Bachelor's Degree or Advanced Diploma in Nursing Sciences.
- Registration with the South African Nursing Council (SANC).
- NIMART trained and certified as competent to work independently.
- A minimum of 2 years NIMART experience.
- 3-5 years' experience of working at a clinic (PHC or CHC) facility.
- Familiarity with latest national HIV, STIs and TB policies and guidelines.
- Proven leadership and management experience Global Fund, PEPFAR or other relevant donor funded programming experiences would be an added advantage.
- In-depth understanding of government social development, health, and basic education systems; King Cetshwayo District - specific experience is preferable.

Travel Requirements

- As the AGYW program clinical team lead, there will be regular travel to designated AGYW sites to provide biomedical services to AGYW in Umhlathuze Subdistrict.

Employer's Rights

This position description may not list all the duties of the job. If an offer is made, you will be presented with a detailed job description. Applicants will be evaluated based upon their demonstrated ability to perform the tasks listed above, their education and work experience. The employer reserves the right to revise this posting at any time.

How to Apply

Qualified candidates should apply by e-mail only to vacancies@strategicanalytics.co.za . Subject line should be the **position** and **subdistrict** you are applying for, curriculum vitae (CV) and certified certificate showing SANC Reference should be attached. Submissions which do not follow the above instructions will not be considered.

Due to the extremely high volume of CVs expected, only those selected for interviews will be contacted. NO PHONE CALLS about these positions will be accepted



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